

Intelligence, analysis and advice for the global sporting goods industry

Nov

Dec



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- RESEARCH & CONSULTING SERVICES
- MARKETING & COMMUNICATION SERVICES
- HR SERVICES / EMPLOYER BRANDING



### 1. EDM

### COMPABY OVERVIEW

### COMPANY OVERVIEW

### Inform. Advise. Connect.

EDM (European Decision Makers) Publications is the leading media house and intelligence provider for professionals in multichannel retail across Europe, Americas and Asia in the active lifestyle, sportswear, outdoor, eyewear and footwear industries.

EDM provides **critical market information, in-depth research, analysis and advice** to empower decision-makers to make better informed-decisions in a fast-changing market environment.

We have a **unique international audience of sporting goods executives and professionals**, grown over the last 30 years. We are purpose driven – supporting the development our industries as voice of the industry and intelligence provider. Diversity and inclusion are fundamental values of our company culture.











### SERVICES

### Stay ahead of the curve – with intelligence from EDM

We offer intelligence and an industry network to decision makers you won't find anywhere else.



- Sporting Goods Intelligence Europe
- The Outdoor Industry Compass
- Eyewear Intelligence
- Shoe Intelligence



### Research & Consulting Research &

- Market reports (apparel, footwear, equipment)
- Insight Reports
- Expert-backed, ondemand research
- Competitive analysis and benchmarking



- Thought leadership campaigns
- Digital content development
- Native Ads/ Advertorials



### **Careers**

- Employer Branding
- Reach high-profile leaders & industry professionals



#### **Events**

- Webinars
- Roundtables & summits



### TRUSTED BY THE LEADERS OF THE INDUSTRY



























McKinsey & Company

Morgan Stanley







### WHO WE SERVE

### Corporates

- C-Suite
- Finance & Legal
- Strategy & M&A
- Innovation and R&D
- Market & Competitive Intelligence
- Marketing & Sales
- Product & Brand Management
- E-Commerce & Digital
- Human Ressources
- CSR & Sustainability

### **Financial Institutions**

- Investment Banking
- Equity Research
- Private Equity & Venture Capital

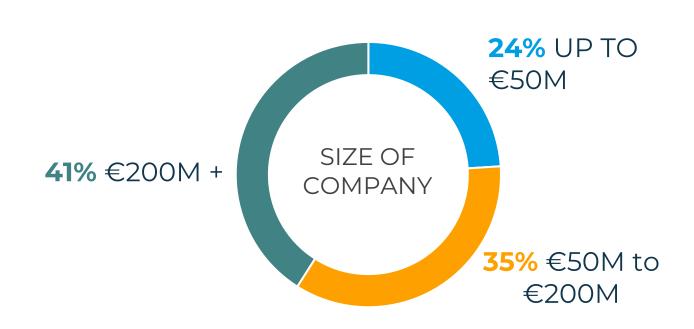
### **Others**

- Management Consulting
- Startups
- Associations
- Media
- Academia

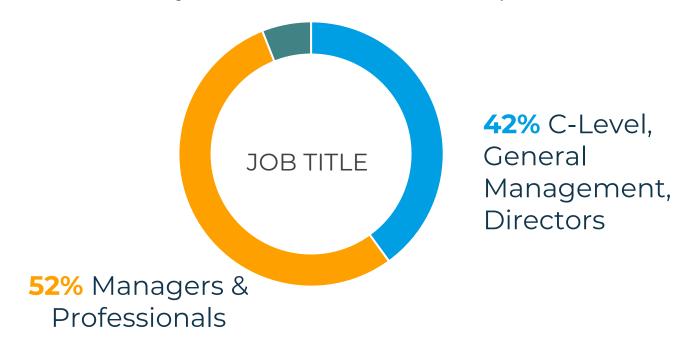


## WE SERVE A HIGH-PROFILE GLOBAL AUDIENCE OF DECISION MAKERS

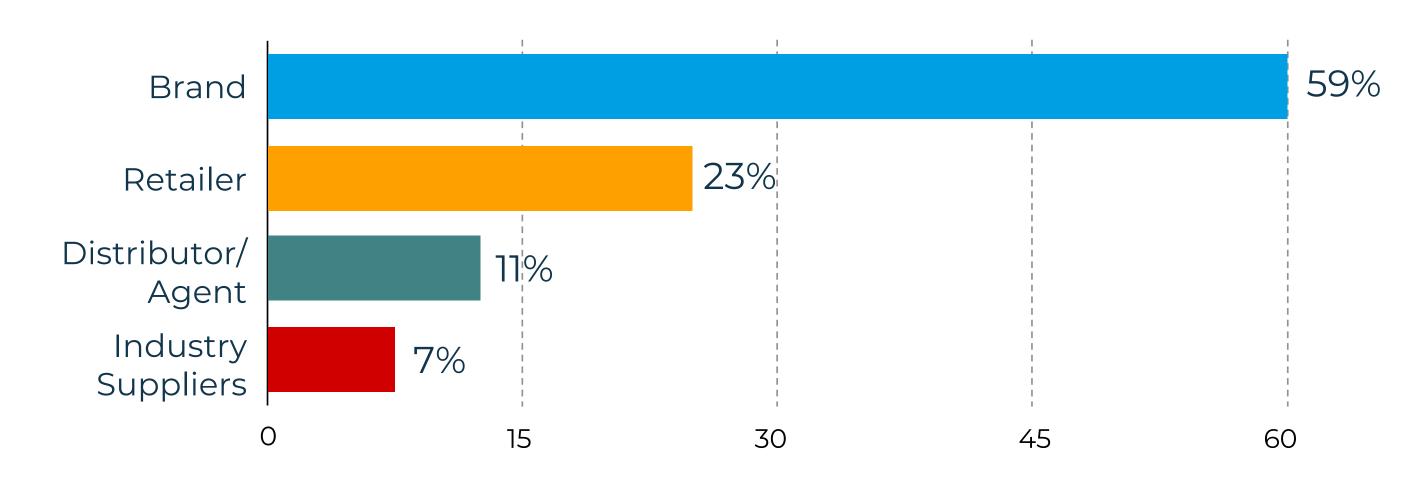
### **Demographics**



**6%** Others (i.e. Consultants & Financial Analysts, associations, media)



### Line of business



### Geographical Breakdown





### WHAT WE DO

### **T** Competitive Intelligence

- Tracking over 500 brands & retailers and other sources with deep insights into financials, trading updates, innovations, strategy, M&A and executive moves
- Case Studies on success cases

### 2 Market Intelligence

- Market analysis Brands
  - Apparel
  - Footwear
  - Equipment
- Retail Analysis
  - Global
- EuropeSGI Scorecard
- DTC Analysis

### **3** Consumer Insights

**PIPELINE** 

- Consumer Panels& Surveys
- Consumer Analytics & Trend forecasting

### NEW

### 4 Databases

- Data visuals database (PREMIUM) -Downloadable statistics & infographics (Brands, Retailers, Market
- Company directory with key industry suppliers (advisors, technology/softw are providers etc)

Indicators)

### 5 Insight reports

NEW

- Research and analysis on an extensive breadth of Ecommerce and digitalization topics, eg:
  - How to become a digital first brand
  - The sports brands winning the online race in Germany
  - Winning in E-Commerce

### 6 Careers

- Reach +100k
   Leaders &
   industry
   professionals
   through SGI and
   our partner
   network
- Employer branding

### **Events**

- Webinars
- Roundtables, Summits

### Stay ahead of the curve – with intelligence from SGI



### 2.SUBSCRIPTION SERVICES

### SGI PROFESSIONAL VS PREMIUM

Intelligence, that helps you and your team to stay ahead

# INSIGHTS IN THE SPORTING GOODS INDUSTRY YOU WON'T FIND ANYWHERE ELSE

Intelligence, that helps you and your team to stay updated, take better business decisions and stay one step ahead.

#### **Coverage:**

- Analysis of the major companies in athletic footwear, apparel, equipment and retail:
  - Detailed analysis of earnings, public offerings, acquisitions
  - New strategic initiatives and developments on the international front
  - Management news on patent, legal, trade and government issues
- Retail & distribution landscape analyzed
  - Retail consolidation and DTC, E-Commerce & Marketplace expansion
- First-rate financial analysis
  - Major investment banks, M&A advisors and investors interested in the industry subscribe to SGI Europe
- Digital disruption and technological change analyzed
  - We monitor and analyze the DTC/E-Commerce initiatives of the sporting goods brands and retailers. Learn which technology, data and skills are needed to master online growth.
- Market statistics and new business models
  - Stay up to date with new business models and startups that are shaping the future of the industry.
- Innovations and New Business models
- Also: Key people movements tracking and insight, CSR & Sustainability analyzed, Policy, Compliance and Institutional matters explained, coverage of elevant industry events & congresses



### SGI EUROPE - PROFESSIONAL FEATURES

Our in-house team of expert journalists and editors, together with our wide network of the industry's leading experts, analysts and forward-thinkers, **bring you exclusive** insights and content you won't find anywhere else:

Here is what is included in the Professional subscription:

- ★ Analysis and advice across Retail, Sustainability, Technology, Corporate & M&A, Financial Development of Brands and Retailers, Market and Trends, Legal & Regulation, Trade & Sourcing and more available on <a href="www.sgieurope.com">www.sgieurope.com</a> 24h/day from any device.
- ★ Find inspiration to drive your business forward with our case studies on industry best practices
- ★ Essential E-mail briefings (daily, weekly) with the latest analysis and most important industry developments
- **Executive Edition** (E-Magazin, released bi-weekly) secure a comprehensive round-up of developments in the sector
- \* Sports brand and retailer insights, data and analysis you won't find anywhere else
- ★ Guest chronicles, executive interviews, insights from industry experts and leaders that are shaping the future of the industry
- **Personal library** to save articles and track your key content





### DAILY AND WEEKLY EMAIL BRIEFINGS

#### SUBSCRIBE I SHARE



Thursday, 2 March 2023

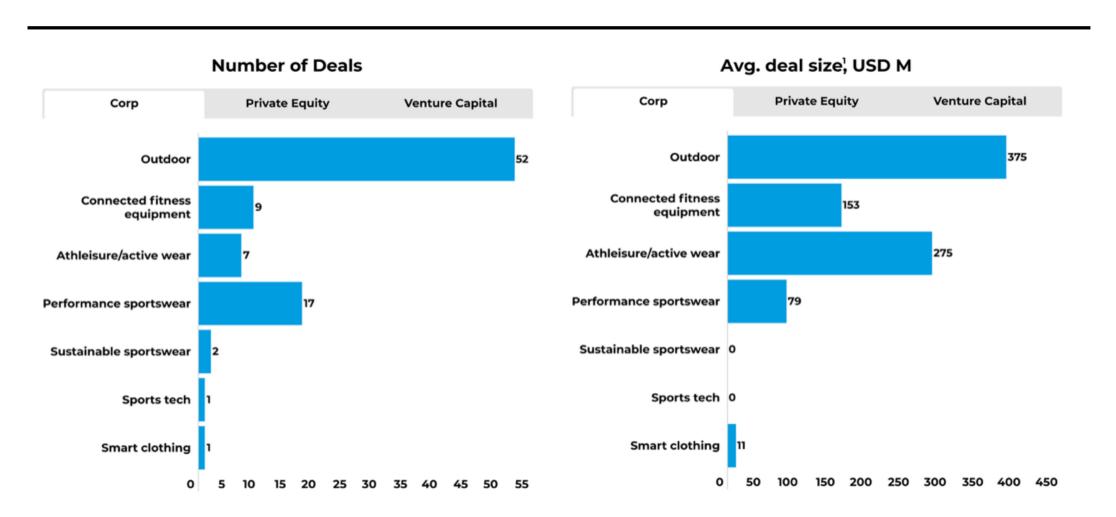
#### **TOP STORY**



### Puma CEO Arne Freundt: "We are hungry"

Alongside Puma's positive 2022 figures, we bring you CEO Arne Freundt's renewed strategy for growth, as told at Puma HQ on March 1, 2023

#### **INFOGRAPHIC OF THE WEEK**



#### Sporting goods deals 2016-2021

What was the average deal size and which category had the most deals 2016-2021? Find out in our latest interactive graphic.



### CASE STUDIES

CASE STUDIES >>







Why collaboration has been key to Helly Hansen's growth

How Signa Sports United is building the sports commerce & tech platform of the future

The marketplace of the future: How Decathlon is opening up its sales platforms to boost revenue



### C-LEVEL INTERVIEWS



**C-Suite Interview** 

### Motoi Oyama: "Asics' challenge now is to set up our running ecosystem"

22 December 2022

We sat down with **Motoi Oyama**, chairman and director of **Asics Corporation** to talk about the strategy and the economic situation of the company. His years of global experiences were seen in every answer.



**C-Suite Interview** 

### Patrik Frisk: The last interview before stepping down as Under Armour CEO

19 May 2022

"The difficult thing about brands is – you've got to make choices". Patrik Frisk explains what he learned on his journey as a decision-maker in the sporting goods industry.



### EXECUTIVE EDITION

### **Bi-weekly on Thursday (interactive E-Version)**



N° 7+8 - March 2, 2023

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#### Puma eyes more gains after record FY22

Under new CEO Arne Freundt, Puma has established numerous brand and company priorities for 2023 after reporting record annual sales and Ebit in FY22. While forecasting a "normalization" of market conditions in the U.S. and China this year, the group predicts high-single-digit revenue growth and an Ebit range of €590 to €670 million versus €641 million in FY22. After three years of "crisis mode" operations, Puma sees potential tailwinds and headwinds in its business this year. A stabilized supply chain, lower freight costs and the end of the zero-Covid policy in China are seen as positives, with geopolitical tensions fueled by the war in Ukraine and muted consumer sentiments as potential negatives.

In China, where Puma is introducing a new store format as foot traffic rates begin to improve, a key priority will focus on enhancing the brand's perception with consumers to tie it more to the brand's sports heritage. The company is unsatisfied with its current market share in China, where quarterly sales fell by double-digits during every FY22 period, ending down more than 36 percent for the year. Meanwhile, in the U.S., where basketball, soccer, running, and golf are the category priorities, there will be efforts to rebalance the brand's distribution increase average selling prices (ASPs), and to €1.4 million from €7.9 million. Accelstyles to introduce more of them into the market and build strong franchises around them.

Operating profit declined by 38 percent in Q4 to €40.5 million from €65.0 million as net income slid by 82 percent

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Pg 2 | www.sgieurope.com

	Income (€ millio 2022 Q4	on) 2021	Change
Sales	2,196.6	1,767.1	24.3%
Cost of sales	1,229.3	916.1	34.2%
Gross profit	967.3	851.0	13.7%
Royalty and commission income	11.9	9.0	32.2%
Other operating income and expenses	-938.7	-795.1	18.1%
Operating result (EBIT)	40.5	65.0	-37.7%
Financial result	-26.0	-19.9	30.7%
Pre-tax	14.5	45.0	-67.8%
Tax	-9.6	11.2	-
Net earnings	1.4	7.9	-82.3%
Diluted EPS	0.01	0.05	-80.0%
	FY		
Sales	8,465.1	6,805.4	24.4%
Cost of sales	4,562.3	3,547.6	28.6%
Gross profit	3,902.7	3,257.8	19.8%
Royalty and commission income	33.8	23.9	41.4%
Other operating income and expenses	-3,295.9	-2,724.6	21.0%
Operating result (EBIT)	640.6	557.1	15.0%
Financial result	-88.9	-51.8	71.6%
Pre-tax	551.7	505.3	9.2%
Tax	127.4	128.5	-0.9%
Net earnings	353.5	309.6	14.2%
Diluted EPS	2.36	2.07	14.0%
			Source: Puma

Puma

become more consumer-centric. Puma erated industrywide promotional activity percent higher in Asia-Pacific to €471.9 wants to tap its 75-year-old vault of shoe contributed to a 420-basis point decline in gross margin to 44.0 percent. Sales rose by 24.3 percent to €2,196.6 million Dec. 31. Regionally, EMEA sales rose by 26.1 percent currency adjusted to €727.1 million on strong growth in nearly all key markets; increased by 29.0 percent in the

Americas to €997.6 million; and inched 1.6 million. By product category, footwear sales increased by 53.3 percent to €1,176.8 million. But apparel and accessories sales from €1,767.1 million for the period ended fell 1.6 percent to €736.8 million and 5.0 percent to \$283.0 million, respectively.

> For FY22, Puma's total revenues reached a record €8,465.1 million versus €6.805.4

N° 7+8 - March 2, 2023

#### Sales (€ million) 2022 2021 Change By region FMFA 727.1 573.3 26.8% 997.6 727.3 37.2% Americas Asia-Pacific 471.9 466.5 1.2% 2,196.6 1,767.1 24.3% By product category 55.9% 1.176.8 755.0 Apparel 736.8 727.3 1.3% 283.0 284.7 -0.6% Accessories 2,196.6 1,767.1 24.3% FY By region 3,113.8 2,531.7 23.0% Americas 3,685.9 2,636.9 39.8% Asia-Pacific 1,665.3 1,636.8 1.7% 8,465.1 6,805.4 24.4% By product category 36.5% Footwear 3,163.6 4,317.9 2,896.3 2,517.3 15.1% Apparel 1,251.0 1,124.5 11.2%

8,465.1

6,805.4

million as Ebit lifted 15 percent higher to a record €640.6 million against €557.1 million. Direct-to-consumer sales rose by 7.8 percent currency adjusted to €1,951.4 million last year as the company launched the Puma shopping app and online platforms in the Philippines, Thailand, Peru, Norway, Saudi Arabia and other countries in the Middle East and Africa. Net income rose 14.2 percent year-over-year to €353.5 million from €309.6 million. Annual gross margin dipped by 180 basis points to 46.1 percent due to higher raw material prices and freight increases coupled with a less favorable channel mix and industry promotional activity in Q4.

In the EMEA, annual sales exceeded the €3 billion mark for the first time, rising

23.0 percent to €3113.8 million. Almost all countries in the region, except for Russia and Ukraine, contributed to the increase with double-digit growth rates. Germany, France, Italy, and Turkey were cited for having particularly strong growth.

24.4%

Source: Puma

Footwear sales increased 36.5 percent last year to €4,317.9 million, surpassing the €4 billion mark for the first time, fueled by strong growth in the Sportstyle, Running & Training and Teamsport categories. Annual apparel revenues, aided by Teamsport, Running & Training and Sportstyle offerings, grew 10.1 percent currency-adjusted to €2,896.3 million. Meanwhile, accessories sales rose 5.4 percent currency-adjusted to €1,251.0 million.

#### Online exclusives

Fila celebrates 50 years in tennis and launches new junior tournament WHO/OECD report highlights financial and health costs of physical inactivity in Europe Latest Flip Sneakerchase network investigation: Tracking down Zalando Russia considers more tariffs on sporting goods from 'unfriendly countries' Etsy accused of 'knowingly' allowing sales of counterfeit product Milan-Cortina 2026 sustainable on paper only? France faces EU infringement procedure over Triman decree

#### **Evolving Wolverine Worldwide forecasts** meaningful profit progress in H2

Wolverine Worldwide, having already taken numerous actions in Q4 that included staff cuts and the divestiture of its **Keds** business, is targeting flat to 2 percent sales growth in FY23 and a 210-basis point improvement in adjusted gross margin to approximately 42.0 percent as it continues to transform its business, reduce costs and inventory levels, and reshape key business segments.

"The strong work executed by our teams in 2022 will allow us to navigate 2023 with clear priorities and fewer supply chain and working capital obstacles," president and CEO Brendan Hoffman told analysts "Changes made to our sourcing, logistics and warehousing operations and systems will make us nimbler in the future."

But Wolverine management admits that the retail environment "remains volatile," with some wholesale partners delaying orders, so they have additional time to address emerging consumer

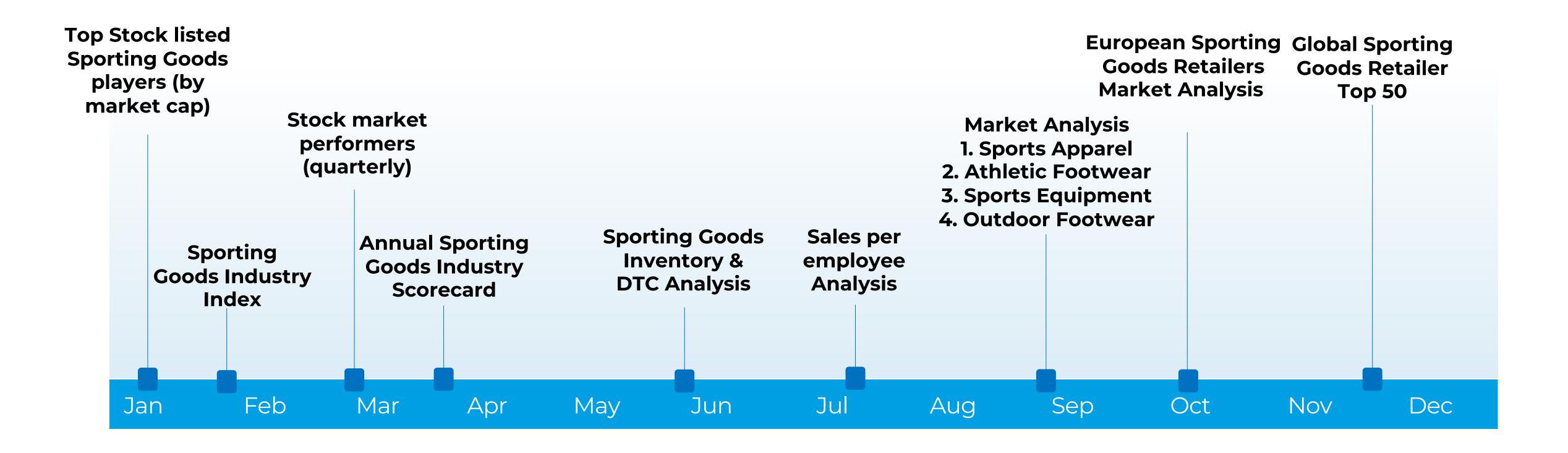
Group revenues adjusted earnings per share were in line with expectations in Q4 as the inventory position was lowered from the prior quarter. Revenues rose by 4.6 percent (+8.4% in constant currency) to \$665.0 million for the period ended Dec. 31. EMEA revenues increased by 21 percent as the Caterpillar brand generated 40 percent year-over-year growth in the region. The operating loss was \$454.7 million versus a loss of \$8.7 million as the net loss came in at \$361.6 million versus a loss of \$14.6 million. Gross margin slid to 33.7 percent from 41.3 percent as excess inventory was moved and additional supply chain costs persisted. Year-end inventory of \$745.2 million was up by 106 percent year-over-year but down \$93 million from Q3 end. During the quarter, the company shipped or secured orders for approximately 4.5 million pairs of end-oflife merchandise.

The Merrell and Saucony businesses each rose by double-digits - 27.0 percent and 24.8 percent, respectively - but Sperry sales were down by 28.0 percent, and

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## TIMELINE 2023 – ANNUAL MARKET ANALYSIS AND RANKINGS





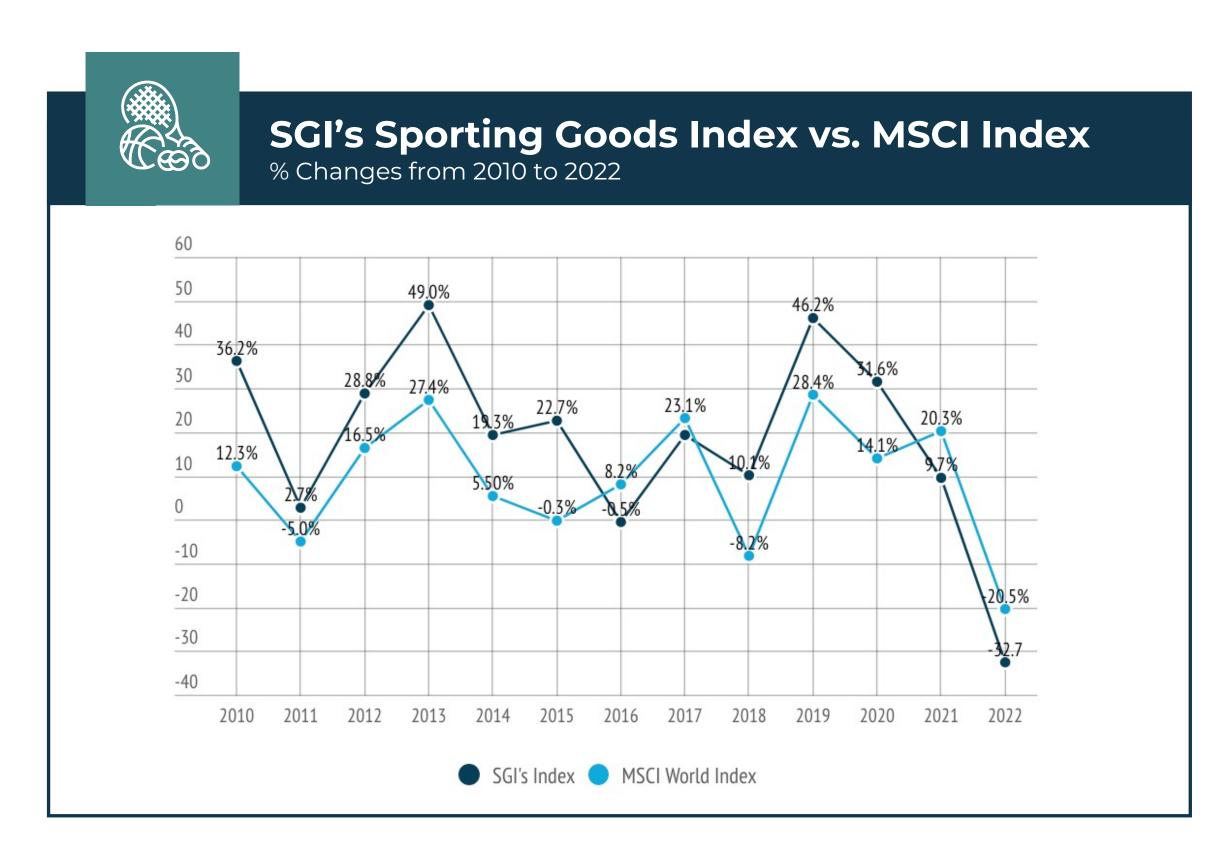
### DETAILS - ANNUAL MARKET ANALYSIS

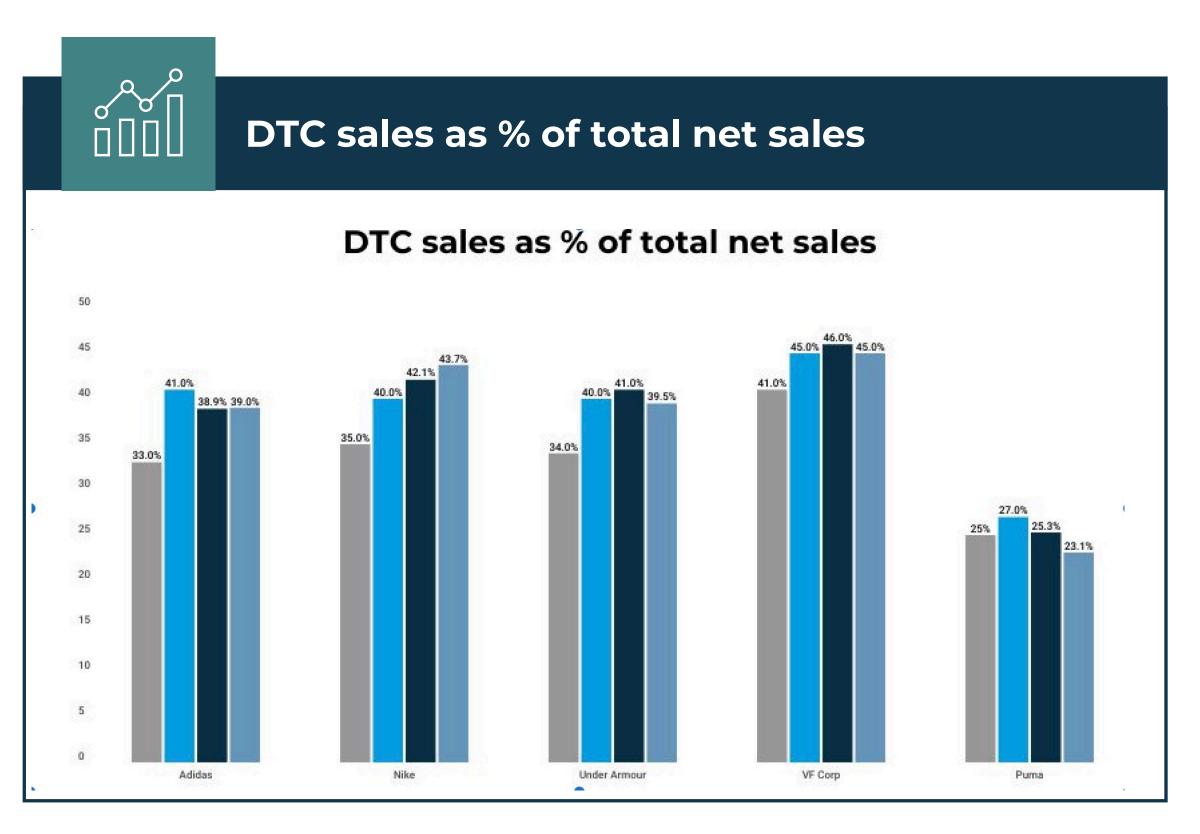
- Competitive Benchmarking Market Cap Analysis of Top Stock listed Sporting Goods players
  - o Top 88 stock listed players incl market cap in USD
  - o Data included
    - Weighted overall growth of industry, regional analysis and breakdown
    - Market cap development 2022 vs 2021 in value (local currencies and USD) and %
- Industry Analysis Sporting Goods Industry Index
  - o Analysis of the Sporting goods Index development last 10 years vs MSCI Index
- Market Analysis by Segment
  - Global Sports Apparel Market
  - Global Athletic Footwear Market
  - Global Sports Equipment Market
  - o Data included: Top brands incl revenues and market shares, Market size (Global and US vs ROW) in USD
- European Sporting Goods Retailers Market Analysis (15 countries) incl Market Shares
  - Countries covered:
    - Euro-Zone: Germany, France, Italy, Spain, Portugal, Poland, Austria, Finland, Netherlands, Belgium, Ireland
    - Non-Euro Zone: UK, Sweden, Switzerland, Norway, Denmark
  - Data included:
    - Top players incl revenues in EUR and market shares 2021
    - Market size 2022 in EUR (before and after VAT)
    - Per capita consumption 2022 in EUR
- Sporting Goods Retailer Benchmarking Analysis (Top 50 global)
  - o Global chart and data
  - o Regional (Europe, North America, Asia) analysis and data
  - o Data included: Last 2 years revenue, revenue in USD and local currencies, % growth



## SGI EUROPE - PREMIUM FEATURES DATABASE OF DATAVISUALS

Download data, charts, infographics, rankings (PDF, PNG, JPG) and benchmarking data and integrate into your presentations - <u>PREMIUM Subscription needed</u>



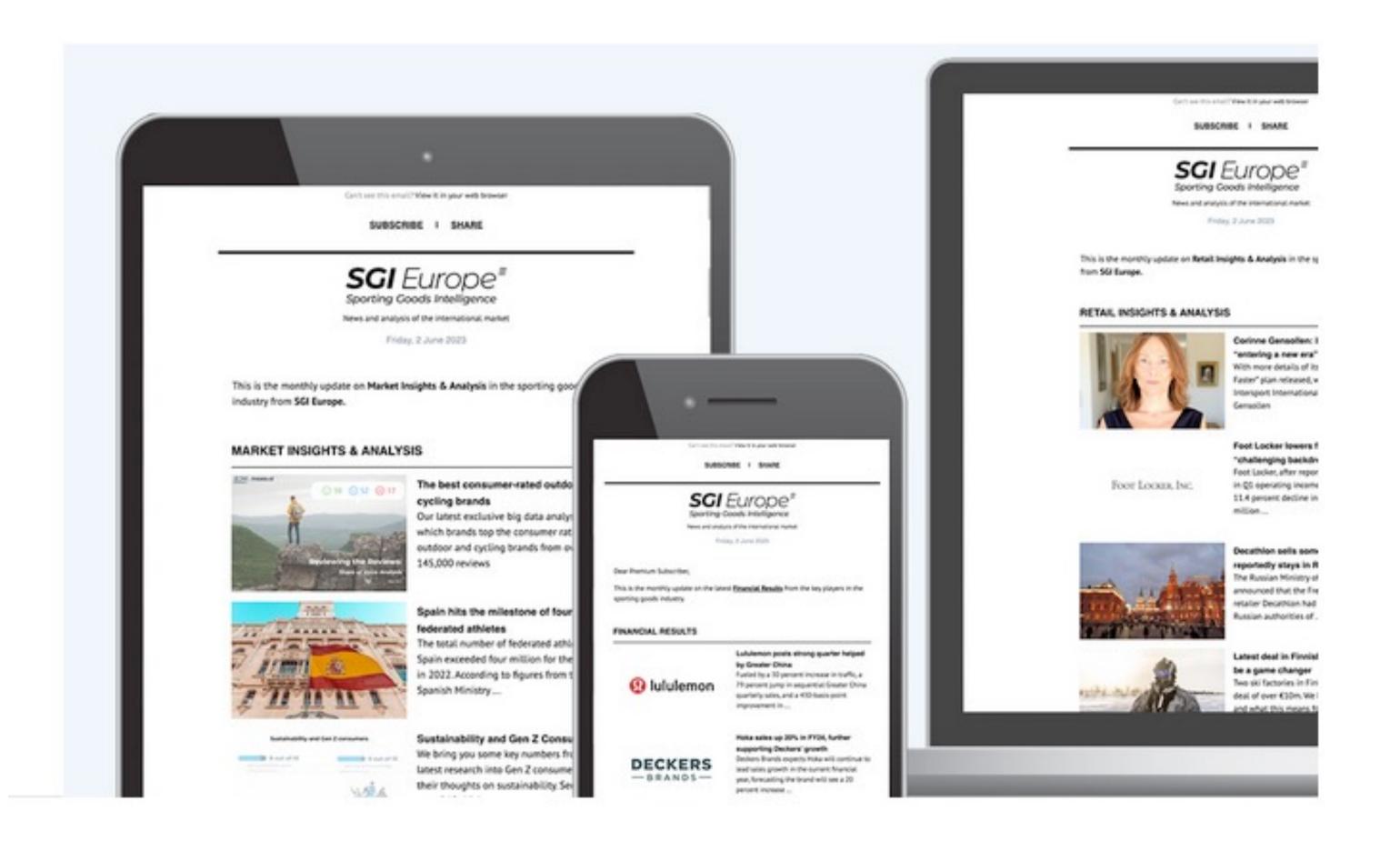




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- Financial Insights Monthly
- Corporate and M&A Weekly
- Retail Insights Monthly
- Market Insights Monthly





### SUBCRIPTION BENEFITS

### Insights and analysis you won't find anywhere else

**Save time and money** - We scan competitive, market and trend information from +500 sources



Benchmark yourself against the market and competitors



Facts & figures about sporting goods and outdoor brands and retailers you won't find anywhere else.



**Find inspiration** to drive your business forward (case studies, best practices, expert contributions)



**Highly trusted business information** you can rely on to make important decisions.



**Data visuals and statistics -** Download interactive charts, infographics, data and integrate into your presentations and workflow (premium subscription)



**Upgrade the market knowledge** of your team and benefit from quicker decision times



**Content sharing** within the company (Office License or Global License needed)





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# BEST-IN CLASS BUSINESS INFORMATION AND MARKET INSIGHTS-TRUSTED BY THE LEADERS OF THE INDUSTRY



A trusted and well-researched source of information.





The most comprehensive and reliable source of information when it comes to the general sporting goods and outdoor market.





In crisis you can either let yourself be paralyzed or challenge the organization to make use of the opportunities that presents themselves. Needless to say that is what we at Polygiene did with the launch of Polygiene ViralOff technology early 2020 to fight the Covid-19 pandemic with a tremendous success. Even though the regular odor control business has suffered due to the lockdown it is very rewarding to see the way many of our long-term partners in the Sporting Goods industry have incorporated our Polygiene ViralOff technology into their new accessory line and thus being able to keep sales during the tough circumstances. A key for us to stay in contact with the industry has been the partnership with EDM Publications especially since most of the physical meetings this year have been closed.





I find EDM's publications extremely informative and very useful when prospecting for new customers or seeing how existing customers are performing. Our products are aimed at brand owners and EDM's publications are a great knowledge and prospecting source for us.













### 2.SGI SERVICES

### MARKET REPORTS

In-depth market information about the athletic footwear, sports apparel and sports equipment market



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■ 2022 SGI ATHLETIC FOOTWEAR AND APPAREL MARKET FACTS PRICE: €1.295

2022 SGI SPORTS EQUIPMENT MARKET FACTS
 PRICE: €895

HISTORIC DATA & REPORTS CAN BE ORDERED SEPARATELY



### INSIGHT REPORTS

### Winning in E-Commerce

Inside the Digital Strategies and Ecosystems of Nike & Adidas

How to Accelerate Your Digital Transformation

- In-depth analysis
   of the Nike and
   Adidas
   Ecosystems and
   Digital Strategies
- Best practices and actionable insights



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### Winning in E-Commerce

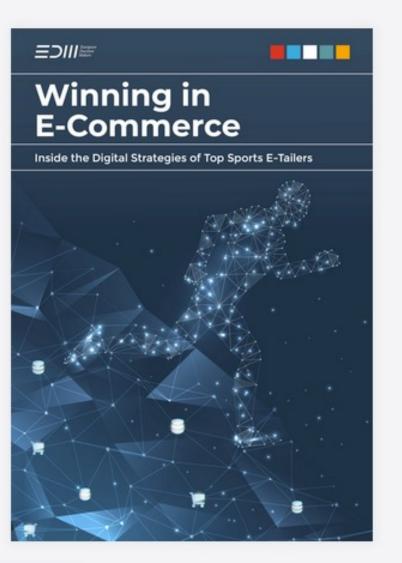
### Inside the Digital Strategies of Top Sports E-Tailers

- Deep dive

   analysis of top

   Sports E-tailers

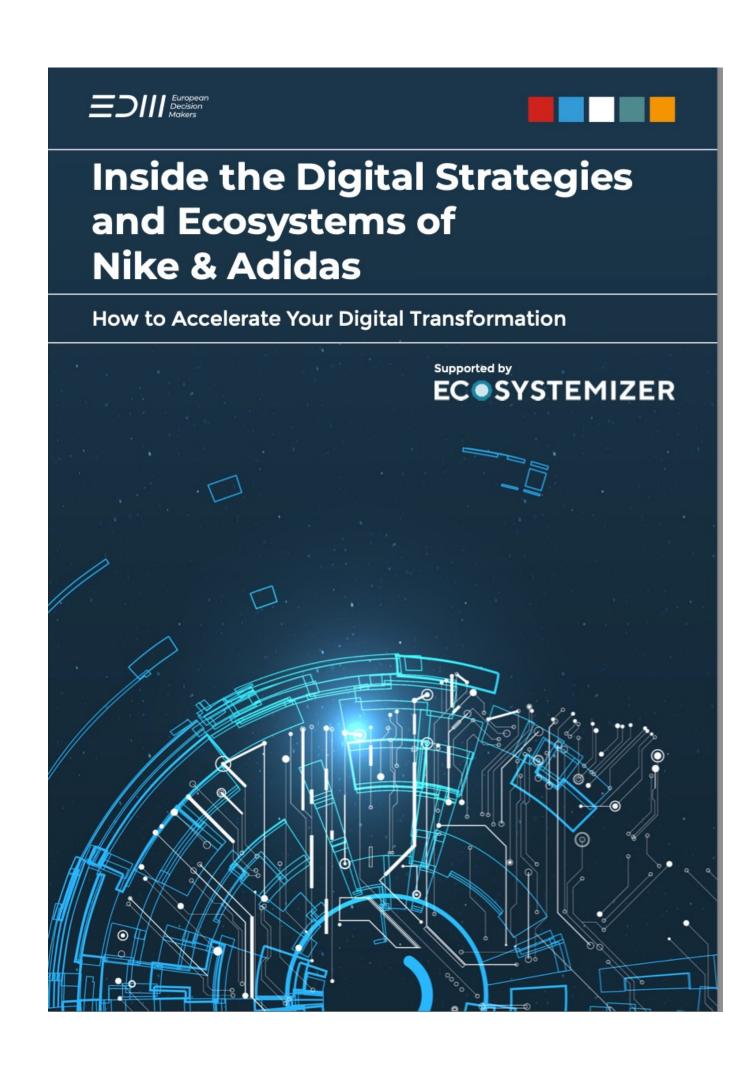
   business models
- The Sports
   E-tailer
   landscape –
   Overview with
   major 20 sports
   E-tailers



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### INSIGHT REPORT - LATEST RELEASE



Contents:

**Executive Summary** 

Ecosystem Breakdown: Nike vs. Adidas

- The Adidas Ecosystem
- The Nike Ecosystem

Nike's Digital Transformation (CDA)

Adidas's Digital Transformation (OTG)

Digital Transformation Checklist

Conclusions

Price: 1.500€ (1.200€ for subscribers)

Use this link to view more details about the new Report



### 2.SGI SERVICES

# MARKET RESEARCH & CONSULTING

### INTRODUCTION EDM ADVISORY SERVICES

EDM provides C-Level advisory services to brands, retailers and investors on projects including:

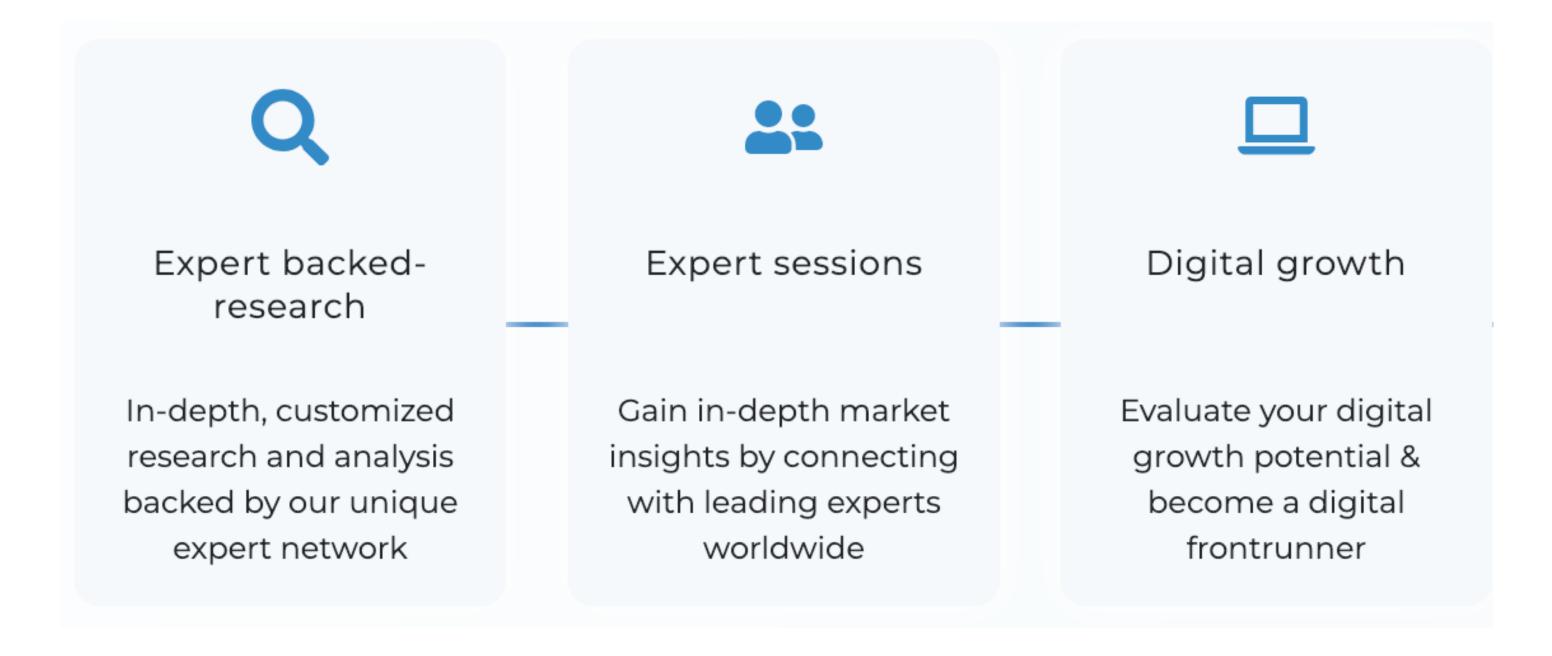
- Market entry strategies and expansion strategy
- Market research and analysis
- Competitor analysis and benchmarking
- Commercial due diligence
- M&A acquisition search

Staffed by the EDM team and members from the top consultancies, with deep industry experience and knowledge, EDM Advisory Services has a unique position in the global sporting goods and outdoor industry, leveraging EDM's strong C-Suite network.



### EXPERT-BACKED RESEARCH & ANALYSIS

The fast-changing market environment drives the need for organizations to learn and adapt fast. We help our clients with best-in-class insights, data, connections and intelligence to win in an ecommerce & technology driven world.





### ON DEMAND RESEARCH

### **New Market Opportunities**

- Metaverse / E-Sports
- Home Fitness
- Sports technology
- Wearables
- Health & Wellbeing

#### **Trends**

- Circularity / Sustainability
- Retail
- Supply Chain & Trade

### New business models & startups

- Emerging Brands, Retailers and Marketplaces
- Sports Ecosystems
- E-Commerce Software & Technology
- Shop/Retail Technology

### Competitors

- Key competitors
- Emerging competitors

- Expert-backed-research In-depth, customized research and analysis backed by our unique expert network
- Key chapters and format to be aligned with client
- We provide a proposal based on agreed scope of work



### 2.SGI SERVICES

# MARKETING & COMMUNICATION SERVICES

We serve the audience you need to reach. Become part of the conversation.

# THOUGHT LEADERSHIP IN THE GLOBAL SPORTING GOODS AND ACTIVE LIFESTYLE INDUSTRY

COMMUNICATE YOUR MARKETING MESSAGE AND ENGAGE WITH OUR HIGH-PROFILE AUDIENCE OF DECISION MAKERS



**Thought Leadership** 



**Brand awareness** 



C-suite networking

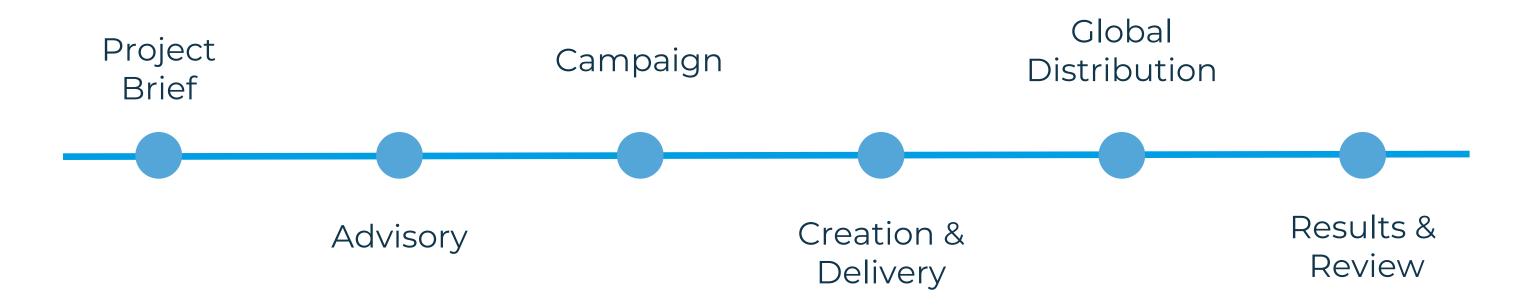


**Lead Generation** 

### We help you

- Position yourself as a thought leader and innovator around specific topics (e.g. Sustainability, Diversity,..)
- Communicate your new strategy, new management or company rebranding to the global sporting goods industry
- Raise awareness of your company values and innovations
- Create high-quality digital branded content for you

### Our process for you





### THOUGHT LEADERSHIP

For exclusive, annual Partnerships and Channel Sponsorships in these fields, reach out to our team!



Technology, E-Commerce and Software



People, diversity and inclusion

Circularity, Sustainability and environmental issues





**SHOE** 

INTELLIGENCE

Market Intelligence, Consumer insights and trends

Supply chain, delivery and fulfillment





### **Campaign Options:**

- Innovator Portraits
- Content Hub & Microsite
- Whitepapers and Sponsored Research Reports (incl. survey)
- Webinars
- Networking event for activation roundtables, events, dinners
- Educational Seminar



### **INNOVATOR PORTRAIT**

Postition your company as a thought leader and innovator.
Where do innovative companies set standards?
What trends and technologies is the industry talking about?

### Our service for you

- Content piece on our website
- Written by EDM authors, based on your briefing
- Text length about 1000 words recommended
- Integration of your pictures, links, infoboxes and videos
- Time frame until final approval 4 weeks

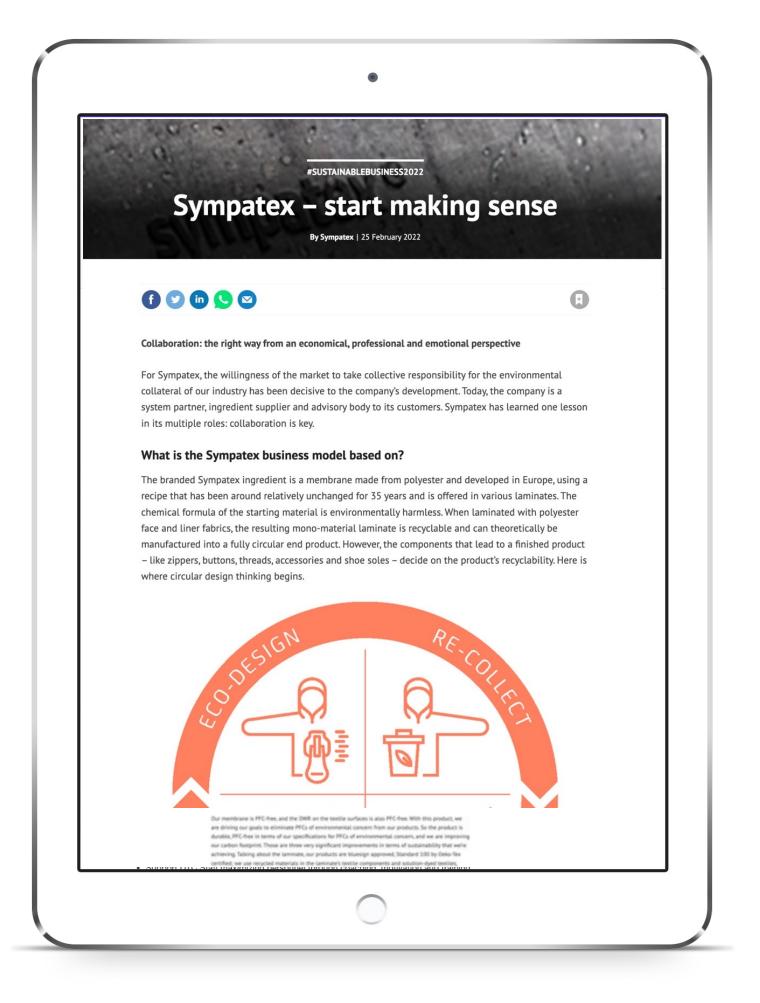
#### **Advertorial includes:**

- Extended Distribution via our newsletters with 12 text ads
- Targeted media campaign via LinkedIn with at least 60.000 impressions (depending on target group)
- Native ad on website
- Campaign runtime 3 months

Costs: € 12.950

### **Output / Benefits**

- Ad-free presentation of your advertorial
- Long stay and intensive involvement
- Increased credibility with the reader through the presentation of the look and feel of editorial content
- Good findability via search engines
- Positioning as a leading brand or solution provider





### **ADVERTORIAL**

Solution-oriented content in the context of our editorial contributions ensure optimal reader attention – position your message in the form of an advertorial on your topic

### **Campaign components**

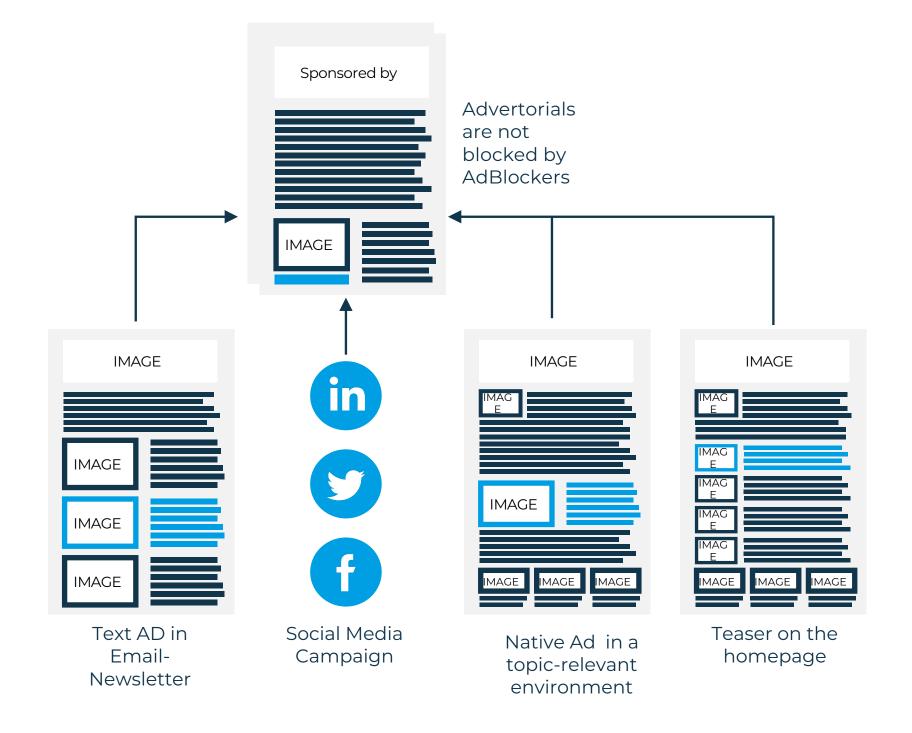
- Native ad on our website
- Written by EDM authors, based on your briefing
- Text length about 1000 words recommended
- Integration of your pictures, links and videos
- Distribution via our newsletters with text ads
- Targeted media campaign via LinkedIn with at least 40.000 impressions (depending on target group)
- Campaign runtime 3 months

### **Output / Benefits**

- Ad-free presentation of your advertorial
- Long stay and intensive involvement
- Increased credibility with the reader through the presentation of the look and feel of editorial content
- Good findability via search engines
- Positioning as a leading brand or solution provider

**Costs: € 6.000** Duration 3 months

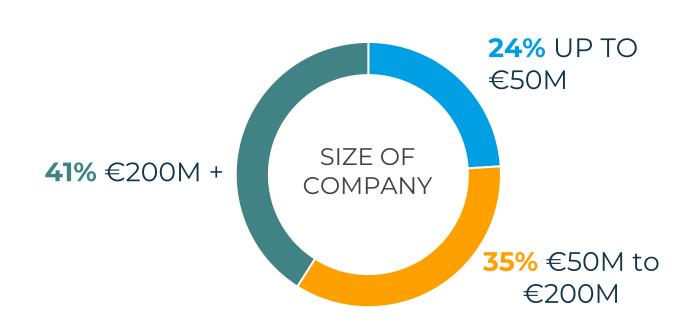
€ 19.900 Yearly presence, one advertorial per quarter



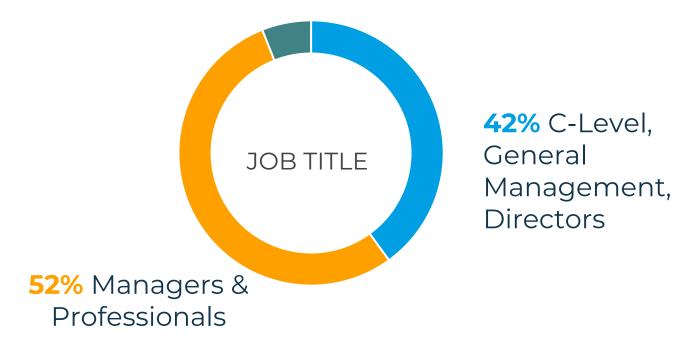


## WE SERVE A UNIQUE AUDIENCE OF HIGH PROFILE EXECUTIVES AND INDUSTRY PROFESSIONALS

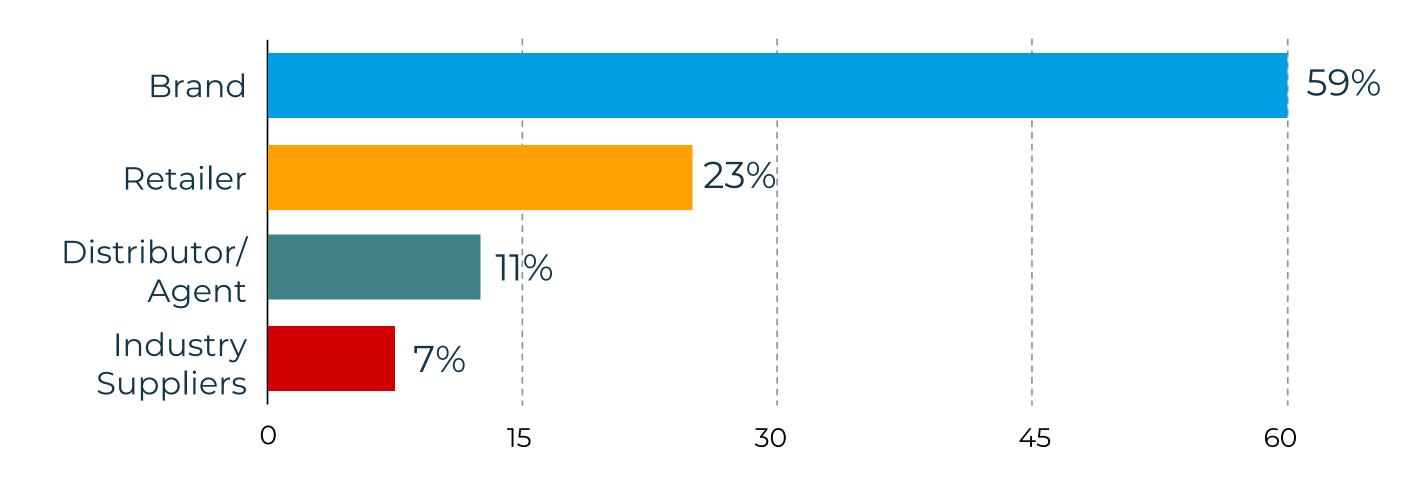
### Demographics



**6%** Others (e.g. Consultants & Financial Analysts, associations, media)



### Line of business



### Geographical Breakdown

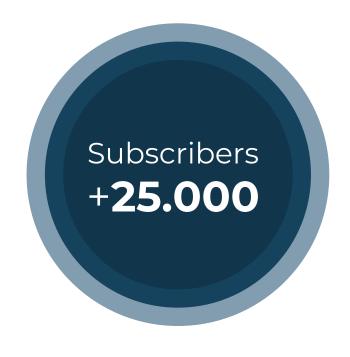




### AUDIENCE AND REACH

### **Audience**

We reach the high-profile decision makers in our industries worldwide. Trusted by the leading brands and retailers.



### **Site Stats**

As an established and reliable source of industry news, analysis and research, our websites attract over 37,000 unique visitors per month.





#### **Social Media**

Across Linkedin we garner strong following of engaged and senior-level/entrepreneurial business minds.





#### **Our Customers**



















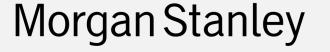


































# 2.SGI SERVICES HR SERVICES

### EMPLOYER BRANDING

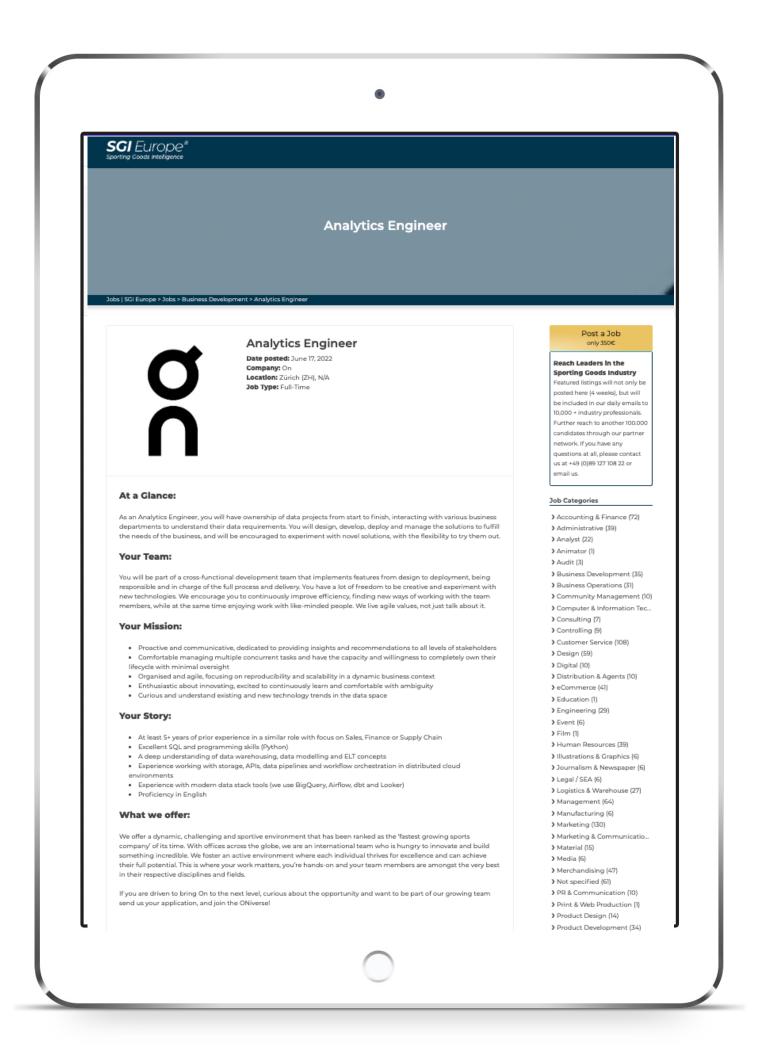
Reach experienced employees and managers from within the industry

### Our service for you

- Content piece on our website
- EDM authors create your "work-with-us-story". This is an employer advertorial on your briefing
- Integration of pictures, links, videos and quotes from your employees
- Additional integration of 3 Job Ads on our website and backlink in advertorial

#### **Employer Branding Package includes:**

- Native Teaser on homepage for your "work-with-us-story"
- 3 Text-Ads in our E-Mail newsletter
- 3x job ad listing in job section of jobs.sgieurope.com for 2 months
- Targeted media campaign via LinkedIn with at least 40.000 impressions within target group (depending on target group)
- Duration: 30 days online





### JOB ADS

Place your job ad in your high-profile candidate's favorite publication

### Our service for you

- Integration of your Job Ad on our website
- Reach high-profile candidates through our network

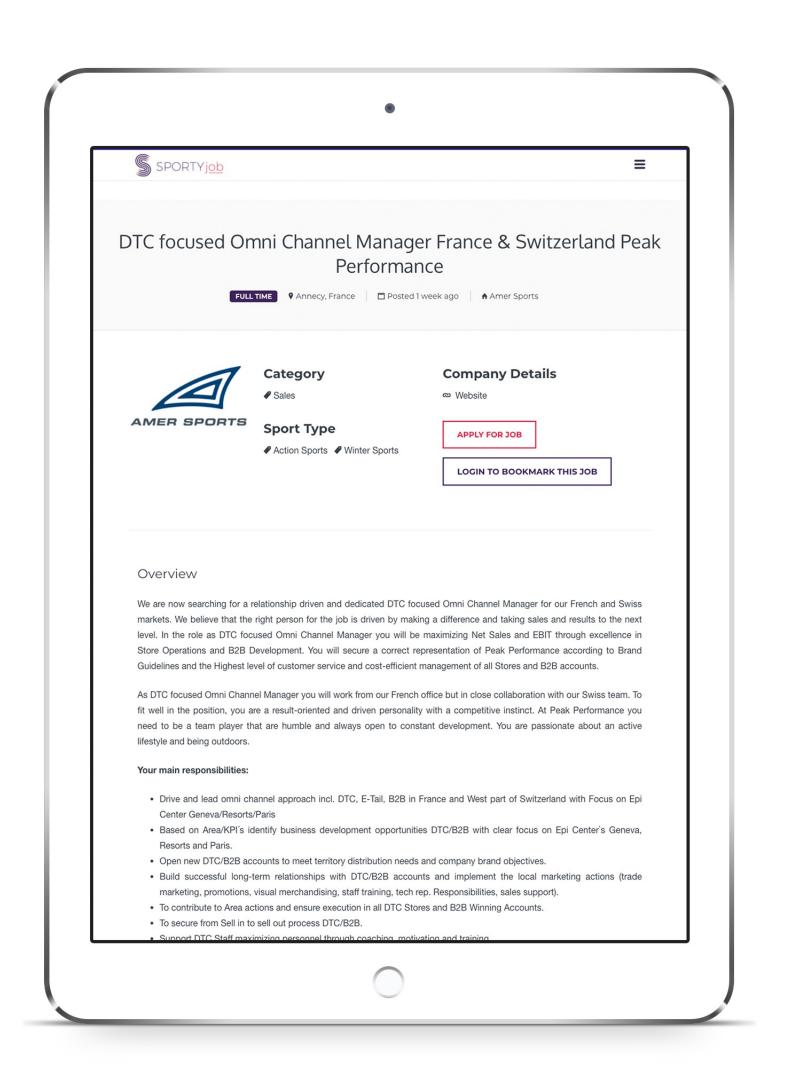
#### **Job Ad includes:**

- 1 Text-Ad in our E-Mail newsletter
- Listing in job section of jobs.sgieurope.com or on publication's websites (2 months)
- Optional LinkedIn Campaign

Costs: € 350 Single Job Ad
€ 890 3 Jobs Package
€ 1.500 Flatrate for 1 year
€ 990 Additional LinkedIN Campaign per Job Ad

All prices in EUR plus VAT





### GET IN TOUCH

Please contact a member of the team to discuss any of our commercial opportunities or our editorial content.



Franziska Harfy Senior Sales Director



Claudia Klingelhöfer Chief Digital Officer



**Wolfgang Greiner** Managing Editor



**Krischan Hertle** Commercial Director

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